

The Buzz

Spring 2023

Volume 7 Issue 1

NEWSLETTER

Oswego Industries Recognized by the Greater Oswego Fulton Chamber of Commerce

OSWEGO, NY— On Wednesday March 15, at the Greater Oswego Fulton Chamber of Commerce’s annual meeting, Oswego Industries was presented with the Impact Award.

The Impact Award recognizes a nonprofit that demonstrates excellence and has driven significant impact to Oswego County.

Oswego Industries former CEO, and Executive Director, Laurie Davis said “Thank you to the Greater Oswego Fulton Chamber of Commerce for recognizing the hard work that Oswego Industries does. The Impact Award belongs to our employees, volunteers, and board members. They are the ones making the impact on the individuals, with intellectual and developmental disabilities that Oswego Industries supports and employs.”



Pictured, from left to right, GOFCC Chamber of Commerce Executive Director Sara Broadwell, Oswego industries Senior Director of Administration Darcy Antonucci, Former CEO and Executive Director Laurie Davis, Oswego Industries Board President Michael Egan, and Oswego Industries Board Vice President Richard Rima.

News From



Strategic Vision Update

The Strategic Visioning Committee (SVC) is excited to launch our newsletter to keep you up-to-date on the progress of The Arc New York Strategic Plan



Our goal is to ensure The Arc New York is the recognized leader in our field—setting the benchmark for excellence—and our Chapters are recognized as providers and employers of choice.

To achieve this goal, we will invest in our people and capabilities, creating new services that enhance the quality of life for the growing community of members and families we serve.

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The Buzz

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Our culture of inclusion, trust, innovation, quality and collaboration is key to our success. That culture is being realized as our Working Groups, comprised of Board, Chapter and State Office, work from a unified perspective to collaborate, develop best practices, and demonstrate that we are **STRONGER TOGETHER**

Looking ahead, expect monthly updates on the progress of the strategy and our work-to-date. Thank you for all of your support!

Our Progress to Date

We launched 6 Working Groups:

ADVOCACY transitioned to a standing committee, and is currently doing outstanding work on our campaign to promote 8.5% Cola and the Direct Support Wage Enhancement.

STAFFING completed its recommendations and adjourned.

GOVERNANCE provided us with our Guide to Excellence, the Board Mentorship Program, Training for Committees and the new Dashboard.

FISCAL SUSTAINABILITY completed its Best Practice Guides and is piloting new financial management software in chapters across the state.

SUPPORTS & SERVICES has developed several innovative proposed changes to our service model and an innovation process for the Arc NY. Expect to hear more about these soon!

DIVERSITY, EQUITY & INCLUSION completed its initial survey, held a statewide summit and has drafted its vision.

Our Strategy

To leverage our size, financial strength, high quality, Individualized services, and 70 years of family leadership to be the innovators in our field.

Our Future

Over the next 10 years, we will create a universally strong, united organization that shapes the future of supports and services for New Yorkers with disabilities.

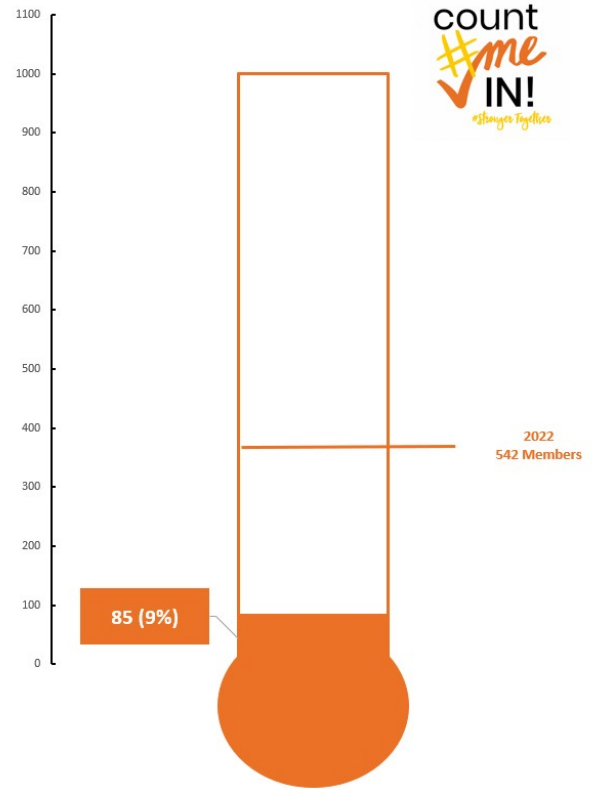


2023 Membership Drive

Members = Delegates = Voting Power. The Arc of Oswego County is one of many chapters in New York State affiliated with The Arc New York and across the country affiliated with The Arc. The more members our chapter has, the more delegates and votes we earn for discussions involving state and local policy, and the greater our voice in advocating for the individuals we serve.

Members = Voters = Getting Heard. Politicians pay attention to numbers. When we tell a senator, congressman, or assemblyman that over 500 of his voters are members of our chapter of The Arc, they are more likely to listen to what we have to say.

Members = Supporters = New Donors. With government funding being cut dramatically, we need to increase donations from the community.



Every Member Counts...and We Count Every Member.

2023 The Arc Membership : Payroll Deduction Form

Did you know... if half of our employees elected to deduct just \$3 from their paycheck for 1 year, our Membership campaign for The Arc would increase by 50%!?

That's the same as donating ONE medium cup of Dunkin coffee every other week!

Employee Name: _____ Department _____

Address (required) _____

City _____ State _____ Zip _____

Phone _____ Email _____

Signature _____ Date: _____

One-time payment : Please deduct \$_____ from my next paycheck

Payment Plan: Please deduct \$_____ from each paycheck _____ # of pays

Total Amount Deducted \$ _____

Example: If you wanted to donate the amount of a cup of coffee every other week, you would deduct \$ 3 from each paycheck for the next 26 # of pays. Your donation total would be \$78 AND your membership would be paid for 2023 AND 2024



Program H



(L) Puppies! Who doesn't love puppies?

Austin L., who participates in Comm Hab, recently visited Petland in Cicero where he spent some time with these little ones.



(R) John B., who also participates in Comm Hab, enjoyed a day RV Shopping at The Ultimate RV Show held at the Syracuse Expo Center in early January



(L) Oswego Industries had their first paint class! Allison P, Michelle R, Tom Sc., Lauren D, Justin J, John B, Tyler I, Jessica D, Beth S and Jessica J all joined in the fun.

(R) Kevin B, John B, and Ella S, in Early February spent some time at the Oswego Fire Dept. Ella was the one who initiated this fun outing!



(R) Arc of Oswego County Plan Coordinator Tacy B and OI Plan Coordinator Lexi A teamed up and held a pizza-making class. During the class, supported individuals not only learned how to make a pizza but followed step-by-step instructions to sharpen their recipe reading skills.

When Tacy was asked, "How did you manage to cook all of the pizzas at once?" Tacy replied "Lots of skill!!!"



(L) Respite took a trip to 5 Wits at Destiny USA. Often considered an escape room 5 Wits is actually a Live Action Immersive Experience and contains a mix of linear puzzles, games, and physical activities. The challenge is less about figuring out what to do and more about doing it.

Pictured are Christina P, Arc of Oswego County DSP Dana O, Sarah P, Jason K, Jessica B, Kevin W, and Brian A.

(R) Harry R, from the Senior Program celebrated Dr. Seuss Day. Dr. Seuss Day occurs on March 2nd, Seuss' birthday, and is also known as National Read Across America Day.

Dr. Seuss once said "The more that you read, the more things you will know. The more that you learn, the more places you will go."



Like and follow-us on Social Media to see even more Program Happenings



<https://www.facebook.com/OswegoInd>

<https://www.facebook.com/ArcOfOswego>



Instagram

https://www.instagram.com/oswegoind_thearcfoswegocounty



Fundraising & Events

Now—May 10th Hanging Basket Fundraiser with Oliver Paine Greenhouses

Now—August 1st 20213The Arc of Oswego County Annual Membership Drive

June 10th — Oswego Industries Inc., 17th Annual Golf Tournament

September 15—Arc of Oswego County Member Picnic and Concert featuring Flame the Band

Milestones

Laurie Davis Retires



Laurie Davis

Laurie Davis with disabilities in our community through advocacy and the development of local partnerships.

Davis was the driving force in securing State and Federal funds to ensure continued business operations through the Covid pandemic. Davis has worked to restructure the senior leadership team over the past two years and takes pride in the talent that will remain after her departure.

“I am grateful to our board members, staff and most importantly the people we support for giving me the opportunity to be CEO/ED of these remarkable organizations” shared Davis.

Oswego Industries and Arc of Oswego County Board of Directors approved a management services agreement

FULTON, NY– Oswego Industries Board of Directors recently announced that the non- profit organization’s CEO, Laurie Davis, will retire after nearly 28 years with the agency. Since 2015, Davis has led the strategic initiatives and operational guidance for Oswego Industries and sister agency, Arc of Oswego County. Davis has been instrumental in ensuring a

constant environment for people

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appointing Allen Connelly as Davis’s successor, effective March 1, 2023. Connelly, who is the CEO of Mozaic, (Seneca, Cayuga, Yates, Tompkins County Arc) will provide direct oversight of both agencies as part of a planned leadership succession plan.

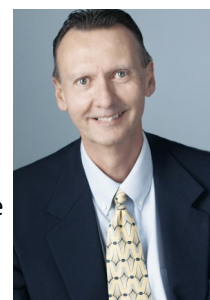
“We, at Mozaic, are grateful to have the resources to be able to help other organizations with similar missions to ours be successful so that they can continue to provide

more of their mission within their communities,” says President and CEO of now both Mozaic and Oswego Industries/Arc of Oswego Allen Connelly.

This management agreement comes after careful consideration from both organizations to be able to continue to maintain financial stability while still providing vital programs and services to the individuals that they support in their respective counties.

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“I’m happy to share that my departure will bring a fresh face and experienced leader to the agencies through a well-developed succession plan. I’m confident that this plan along with the strong management team created will bring both agencies forward in success” stated Davis.



Allen Connelly





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About Oswego Industries Inc.

Our mission is to be a partner in the development of comprehensive community services designed to improve the quality of life for all people by providing the necessary support programs to enable individuals to grow with dignity and achieve their highest level of independence and self-fulfillment.



About The Arc of Oswego County

The mission of The Arc of Oswego County is to be the premier provider of services to persons with developmental disabilities. Our commitment, first and foremost, is to individuals and their families, to provide choices, information, education and supports that will allow informed decisions and opportunities for growth, personal development and fulfillment.

