Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

DLN: 93493317028597 OMB No 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public

merna	i Kevenu	e Service				Inspection
A Fo	or the	2016 calendar year, or tax year beginning 01-01-2016 ,and ending 12-31	l-2016			
	ck if app	■ USWEGO INDUSTRIES INC		D Employer ı	dentıfı	cation number
	dress ch	ange		16-219716	3	
	me chan tial retur	2				
Fın	al					
	n/termır ıended r	Number and street (or P O box if mail is not delivered to street address) Room/sui	te	E Telephone n	umber	
		eturn 7 MORRILL PLACE pending		(315) 598-	3108	
		City or town, state or province, country, and ZIP or foreign postal code FULTON, NY 13069				
		10E1011, 111 13003		G Gross receip	ts \$ 8,	136,220
		F Name and address of principal officer LAURIE DAVIS	H(a) Is this	a group retur	n for	
		7 MORRILL PLACE		linates?		□Yes 🗹 No
		FULTON, NY 13069	н(Б) Are all include	subordinates ed?		☐ Yes ☐No
Tax	r-exemp	t status ☑ 501(c)(3) ☐ 501(c)() ◀ (insert no) ☐ 4947(a)(1) or ☐ 527		" attach a list	•	•
W	ebsite	▶ WWW OSWEGOINDUSTRIESINC ORG	H(c) Group	exemption nu	mber	>
(Forn	n of orga	anization ☑ Corporation ☐ Trust ☐ Association ☐ Other ►	L Year of forma	tion 1968 M	State	of legal domicile NY
Dэ	rt I	Summary				
•		efly describe the organization's mission or most significant activities				
	TC	PROVIDE A VARIETY OF PROGRAMS AND SERVICES TO ADULTS WITH INTELLECT				
2	IN	CLUDING VOCATIONAL, COMMUNITY-BASED EMPLOYMENT SERVICES, DAY HABILI	TATION, AND	SERVICE COO	RDINA	ATION
Ē	_					
= 2	_					
Governance		heck this box $lacktriangle$ if the organization discontinued its operations or disposed of m		of its net asse		
		umber of voting members of the governing body (Part VI, line 1a)			3	9
ACHVIUES &		umber of independent voting members of the governing body (Part VI, line 1b) .		•	4	9
		otal number of individuals employed in calendar year 2016 (Part V, line 2a)		•	5	186
<u>ي</u>	6 ⊤	otal number of volunteers (estimate if necessary)		•	6	20
•		otal unrelated business revenue from Part VIII, column (C), line 12			7a	0
	b N	et unrelated business taxable income from Form 990-T, line 34			7b	0
			Pric	r Year		Current Year
₫		ontributions and grants (Part VIII, line 1h)		4,170	_	585,521
Ravenua		rogram service revenue (Part VIII, line 2g)		7,932,945		7,211,542
Ω.		evestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,775	-	597
		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		247,503 8,186,393		329,857 8,127,517
		otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		. ,	-	
		rants and similar amounts paid (Part IX, column (A), lines 1–3)		0	-	0
		enefits paid to or for members (Part IX, column (A), line 4)		0		0
S.		alaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		5,580,581	_	5,077,701
Ë	_	rofessional fundraising fees (Part IX, column (A), line 11e)		0		0
Expenses		otal fundraising expenses (Part IX, column (D), line 25) ▶15,933		2.054.004		2.026.444
_		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,951,991	+-	3,036,111
		otal expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		8,532,572	+	8,113,812
	19 K	evenue less expenses Subtract line 18 from line 12	Danis manage	-346,179	1	13,705
Net Assets of Fund Balances			Beginning	of Current Year		End of Year
a a	20 ⊤	otal assets (Part X, line 16)		3,515,047		3,599,908
Z Z		otal liabilities (Part X, line 26)		865,569		936,725
Fe	22 N	et assets or fund balances Subtract line 21 from line 20		2,649,478		2,663,183
P <u>ar</u>	t II	Signature Block				
Jnder	penalt	ies of perjury, I declare that I have examined this return, inclu				
	edge a nowled	nd belief, it is true, correct, and complete Declaration of prepa				
, 1						

Sign		Signature of officer				
lere	:	LAURIE DAVIS EXECUTIVE DIRECTOR				
		Type or print name and title				

Paid Preparer **Use Only**

Print/Type preparer's name MELISSA SLATER Preparer's signature MELISSA SLATER Firm's name BONADIO & CO LLP Firm's address ▶ 171 SULLYS TRAIL SUITE 201 PITTSFORD, NY 14534

May the IRS discuss this return with the preparer shown above? (see instru For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (20	016)									Page 2
Par	t III	Statement of	of Program Servic	e Accomplis	hments						
		Check If Sched	lule O contains a respo	nse or note to a	any line in this Part III						✓
1	Briefly	describe the or	rganızatıon's mıssıon								
					MPREHENSIVE COMMU						
					WITH DISABILITIES, E IEIR HIGHEST LEVEL O					RAMS	то
LIVAL	DEL INDI	VIDUALS TO G	KOW WITH DIGNITY A	ND ACHIEVE II	ILIK HIGHEST LEVEL O	T INDEPENDENCE AND	JLLI TO	LITELMI	-11 1		
2	Did the	e organization u	ındertake any sıgnıfıca	nt program ser	rices during the year w	hich were not listed or	ı				
	the pri	or Form 990 or	990-EZ?						☐ Yes	✓ •	lo
	If "Yes	," describe thes	se new services on Sch	edule O							
3	Did the	e organization c	ease conducting, or m	ake significant	changes in how it cond	ucts, any program					
	service	es?						ı	ΩYe	s 🗸	No
	If "Yes	," describe thes	se changes on Schedul	e O							
4	Descril	be the organiza	tion's program service	accomplishmer	its for each of its three	largest program service	es, as m	easured	by expe	nses	
					to report the amount	of grants and allocation	is to othe	rs, the	otal		
	expens	ses, and revenu	ie, if any, for each pro	gram service re	ported						
4a	(Code) (Expenses \$	2,624,840	including grants of \$) (Rev	enue \$		3,411,108	;)	
	See Ad	ditional Data									
4b	(Code) (Expenses \$	2,561,207	including grants of \$) (Rev	enue \$		2,541,988	:)	
	See Ad	ditional Data									
4c	(Code) (Expenses \$	1,288,896	including grants of \$) (Rev	enue \$		1,225,780)	
	See Ade	ditional Data									
	See Ad	dditional Data T	able								
4d			es (Describe in Schedi	•							
	(Exper	nses \$	601,974 ıncl	uding grants of	\$) (Revenue \$		795,7	56)		
4e	Total	program servi	ice expenses 🕨	7,076,9	17						

or X as applicable

Section 501(c)(3) organizations.

Page 3

No

No

Nο

Nο

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to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🟂

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right Did the organization receive or hold a conservation easement, including easements to preserve open space,

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11a

11b

11c

11d

11e

11f

12a

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14a

14h

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Yes

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Yes

Yes

Yes

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Yes

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25b

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28a

28b

28c

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35a

35h

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Yes

Yes

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Page 4

No

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25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Part IV Checklist of Required Schedules (continued)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

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orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 21	J 1		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			140
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
1	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.]		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand]		
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

orm 9	990 (2016)			Page 6
Part	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	•	nse to li	
Sec	Check If Schedule O contains a response or note to any line in this Part VI			✓
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $ullet$	5		No
	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
		40	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		.,	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
	Did the organization have a written document retention and destruction policy?	14	Yes	
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	4.5%		
Sec	tion C. Disclosure	16b		
	List the States with which a copy of this Form 990 is required to be filed			
18	NY Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records ►LAURIE DAVIS 7 MORRILL PLACE FULTON, NY 13069 (315) 598-3108			
				0 (2015)

Part VII

Form **990** (2016)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Li Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (F) (A) (B) (D) (E) Name and Title Position (do not check more Reportable Estimated Average Reportable hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation director/trustee) organization anv hours organizations from the for related (W- 2/1099-(W- 2/1099organization and Highest compensated employee Individual trustee or director organizations MISC) MISC) related Institutional below dotted organizations employ line) Ď 1 00 (1) MICHAEL EGAN Х Х 0 PRESIDENT 1 00 (2) RICHARD RIMA 0 0 Χ Х VICE PRESIDENT 1 00 1 00 (3) RICHARD KEMMIS Х Х 0 0 O TREASURER 1 00 (4) CAROL ALFIERI Х Χ 0 0 SECRETARY 1 00 1 00 (5) SUSAN FEENEY Х 0 0 DIRECTOR 1.00 (6) HEATHER HUDSON 0 0 DIRECTOR 1 00 (7) LARRY OGORCHOCK 0 DIRECTOR 1.00 (8) BRUCE PHELPS 0 DIRECTOR 1 00 (9) JUDY YOUNG 0 DIRECTOR 30.00 (10) LAURIE DAVIS 11.071 Х 113.721 0 EXECUTIVE DIRECTOR 10.00

compensation from the organization ▶ 0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) **(F)** Estimated

Page 8

				- 1		-,					,		/	
	(A) Name and Tıtle	(B) Average hours per week (list any hours	than o	ne bo	ox, u n off	t che inles ficer	eck moss pers and a ee)	son	Repo compe from	D) ortable ensation m the ation (W-	(E) Reportable compensation from related organizations (V		(F) Estima amount of compens from t	ited f other sation
		for related	0=		0	7	ΦI	Т	2/109	9-MISC)	2/1099-MISC)	organızatı	
		organizations below dotted	골축	 	Officer	÷	픺흨	Former					relate organiza	
		line)	통출	Ē	Ť	E E	<u> </u>	Ē					Organiza	itions
			ু ন	<u>5</u>		key employee	8 g							
			Individual trustee or director	=		99	B							
			គឺ មិ	Institutional Trustee			Highest compens employee							
				17			at ed							
		-												
		-										-		
		-										_		
	Sub-Total						•							
	Total from continuation sheets to Pa			•	•	•	.			112 721		0		11.071
	Fotal (add lines 1b and 1c)						<u> </u>			113,721		<u> </u>		11,071
2	Total number of individuals (including of reportable compensation from the			e liste	ed al	bove	e) who	rece	eived mo	re than \$1	00,000			
													1 ,, 1	
	5.11										, ,		Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			ее, к	ey eı •	mpi	oyee, d	or ni	gnest cor	npensated	employee on	_		NI -
١.	,				-							3		No
4	For any individual listed on line 1a, is organization and related organization:										tne			
	ındıvıdual					•						4		No
5	Did any person listed on line 1a receiv	ve or accrue cor	npensat	on fr	om	any	unrela	ated	organiza	tion or indi	vidual for			
	services rendered to the organization											5		No
Se	ection B. Independent Contract	ors											1	
1	Complete this table for your five high	est compensate										npen	sation	
	from the organization Report comper	(A)	aiendar	year	ena	ıng	with 0	r wit	nin the o	rganization	(B)	П	(C)	,
	Name a	and business addre	ess							Desc	ription of services		Compen	
												T		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part		II Statement of	Revenue										rage 3
		Check if Schedul		a respo	onse or note	to any	line in t	hıs Part VIII					
								(A) revenue	Rela ex fur	(B) ated or empt action	(C) Unrelated business revenue	(D Reve excluded tax under	nue d from sections
	1	a Federated campaig	ns	1a					rev	/enue		512-	514
nts nts		b Membership dues		1b									
irai 10 u		c Fundraising events		1c	<u> </u> 1	3,880							
S. G An		d Related organization		1d	<u> </u>								
Gift Bar		e Government grants (c		1e	<u> </u> 57	1,641							
Si E		f All other contributions			<u> </u>								
tio Sr S		and similar amounts n above		1f									
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contribution in lines 1a-1f \$	ons included										
<u>ة</u> ك	L	n Total. Add lines 1a-1	lf		▶			585,521					
1					Ві	usiness	Code						
۲۶۸		MEDICAID					623990	· ·	32,426	4,732			
Service Revenue	t	SALE OF INVENTORY					623990	2,4	79,116	2,479	9,116		
Š	c	•			-								
₹	C												
Program	f	All other program se											
δ		Total.Add lines 2a-2				7,2	11,542						
		Investment income (i			interest and	other	1						
	!	sımılar amounts) .				•	<u> </u>	597	7				597
		Income from investm			ond proceeds				-				
	5	Royalties	(ı) Rea		(u) Pors	nnal n	<u> </u>		+				
	62	Gross rents	(I) Rea	1	(II) Perso	onai	ł						
				16,917									
	ı	Less rental expenses		0									
		Rental income or		16,917			1						
		(loss)	L				ļ	46.04					
	•	Net rental income o	(I) Securit		(II) Oth	•		16,917					16,917
	7 a	Gross amount from sales of assets other than inventory	(I) Securi	ues	(II) Oth	ier							
		Less cost or other basis and sales expenses					-						
		Gain or (loss) Net gain or (loss)					1						
		Gross income from f				•	 						
Other Revenue			13,880 ed on line 1c)	of		8,703							
R		Less direct expense		Ь		8,703]						
her		: Net income or (loss) • Gross income from g		_	ents	>	1						
ŏ	26	See Part IV, line 19		165]								
				a									
		Less direct expense Net income or (loss)		b activit	TAS		J						
		aGross sales of invent returns and allowand	tory, less	a		<u> </u>							
		Less cost of goods s		b		•]						
		Miscellaneous			Business	Code			†				
	11	LaOTHER INCOME				900099		191,713	3	121,736			69,977
	ı	ACCOUNTING FEES-	- ARC			900099		121,227	7				121,227
	•												
	•	d All other revenue .											
	•	Total. Add lines 11a	-11d			>		312,940					
	12	2 Total revenue. See	Instructions			>		8.127.517		7.333.278		0	208 710
								0,127,31	1	1,333,210	ı	Form 99	208,718 0 (2016)

Part IX	Statement of	Functional	Expenses

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete a	all columns All other orga	inizations must comp	elete column (A)	
Check if Schedule O contains a response or note to	any line in this Part IX	<u></u>	<u></u>	<u> 🗆</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1			
2 Grants and other assistance to domestic individuals See F IV, line 22	Part			
3 Grants and other assistance to foreign organizations, forei governments, and foreign individuals. See Part IV, line 15 and 16	gn			
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	124,792		124,792	
6 Compensation not included above, to disqualified persons defined under section 4958(f)(1)) and persons described is section 4958(c)(3)(B)				
7 Other salaries and wages	3,807,299	3,525,218	282,081	
8 Pension plan accruals and contributions (include section 40 (k) and 403(b) employer contributions)	76,669	71,955	4,714	
9 Other employee benefits	547,736	484,696	63,040	
10 Payroll taxes	521,205	456,770	64,435	
11 Fees for services (non-employees)				
a Management	85,351	50,422	34,929	
b Legal	5,388		5,388	
c Accounting	36,800		36,800	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	50,769	22,641	27,869	259
14 Information technology	28,938	11,153	17,785	
15 Royalties				
16 Occupancy	225,652	140,861	84,791	
17 Travel	32,550	30,420	2,130	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19 Conferences, conventions, and meetings	7,950	7,750	200	
20 Interest	16,526	711	15,815	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	170,082	80,390	89,692	
23 Insurance	76,924	28,943	47,981	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	t			
a CLIENT TRANSPORTATION	1,045,544	1,045,544		
b RAW MATERIALS	671,817	671,817		
c CLIENT WAGES & RELATED	159,505	159,505		
d SUPPLIES AND MATERIALS	156,468	128,915	27,474	79
e All other expenses	265,847	159,206	91,046	15,595
25 Total functional expenses. Add lines 1 through 24e	8,113,812	7,076,917	1,020,962	15,933
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	718,187	4	741,037
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
*	7	Notes and loans receivable, net		7	

124,262

29,917

987,154

85.155

3.599.908

423,459

17.757

379.265

116,244

936,725

2.663.183

2,663,183

3.599.908 Form **990** (2016)

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33

34

33.987

3.515.047

369.248

446.366

49.955

865,569

2.649.478

2,649,478

3.515.047

143,207 Inventories for sale or use . 8 45,560 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 10a 7,338,681 basis Complete Part VI of Schedule D 5,846,231 1,573,202 1,492,450 10b 10c **b** Less accumulated depreciation 986.773 11 11 Investments—publicly traded securities . 12 12 Investments—other securities See Part IV, line 11 .

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14

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Liabilities 22

Fund Balances

Assets or

Net

Investments-program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here > \(\subseteq \) and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities.Add lines 17 through 25 .

Intangible assets

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3а

3b

Nο

Form 990 (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: **Software Version:**

DAY HABILITATION SUPERVISED INSTRUCTIONAL PROGRAM THAT ACCOMMODATES INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES

EIN: 16-2197163

Name: OSWEGO INDUSTRIES INC.

Form 990 (2016)

Form 990, Part III, Line 4a:

NUMBER SERVED - 179

Form 990, Part III, Line 4b: VOCATIONAL SITE BASED SHELTERED WORKSHOP PROVIDING EMPLOYMENT SERVICES FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL

DISABILITIES IN THE COMMUNITY NUMBER SERVED - 143

Form 990, Part III, Line 4c: JANITORIAL PROVIDING EMPLOYMENT SERVICES FOR INDIVIDUALS WITH INTELLECTUAL AND OTHER DEVELOPMENTAL DISABILITIES IN THE COMMUNITY NUMBER

SERVED - 28

(Code) (Expenses \$ 1,669 including grants of \$) (Revenue \$ 5,817)
REHABILITATION PROVIDE TRAINING AND EVERY DAY LIVING SKILLS TO INDIVIDUALS WITH INTELLECTUAL OTHER DEVELOPMENTAL
DISABILITIES NUMBER SERVED - 8

(Code) (Expenses \$	166,124	including grants of \$) (Revenue \$	196,280)
CAREER EMPLOYME	NT SERVICES NUMBER SERVED - 4	16			

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 355,763 including grants of \$) (Revenue \$ 491,395)

MEDICAID SERVICE	COORDINATION NUMBER SERVE	D - 161			
(Code) (Expenses \$	78,418	including grants of \$) (Revenue \$	102,264)

FUN ROCK CAFE

efile G	RAPHIC pri	nt - DO NOT PR	OCESS	As Filed Data -				3493317028597
SCHE Form 9 90EZ)			e if the org	Charity Statu ganization is a secti 4947(a)(1) nonexe Attach to Form 9	ion 501(c)(3) c mpt charitable	organization or trust.	ort	2016
iternal Rev	t of the Treasury		tion about	t Schedule A (Form	990 or 990-EZ ov/form990.) and its instru	ictions is at	Open to Public Inspection
ame of	the organiza NDUSTRIES INC	ition					Employer identific	ation number
Part I	Besses	for Bublic Char	it. Ctat.	a (All arganization)	a must samala	to this sout \ C	16-2197163	
				s (All organizations it is (For lines 1 thro			see instructions.	
1 _	A church, o	convention of churc	hes, or ass	ociation of churches o	described in sect	tion 170(b)(1)	(A)(i).	
_ 2	-] A school de	escribed in section	170(b)(1	.)(A)(ii). (Attach Sch	edule E (Form 9	90 or 990-EZ))		
3 <u> </u>	A hospital	or a cooperative ho	spital servi	ce organization descr	ibed in section	170(b)(1)(A)(iii).	
4 _		research organization, and state	on operate	d in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5 _	(b)(1)(A)	(iv). (Complete Pa	rt II)	-	,		ernmental unit descri	bed in section 170
6 <u> </u>		, -	•	governmental unit de				
7 _		atıon that normally 70(b)(1)(A)(vi). (s support from a	governmental u	init or from the gener	al public described in
8 _] A commun	ity trust described i	n section	170(b)(1)(A)(vi)	Complete Part I	I)		
9 _				scribed in 170(b)(1) e instructions Enter t			with a land-grant coll college or university	ege or university or a
0 4	from activi investment	ties related to its éx	xempt fund ated busine	tions—subject to cert ss taxable income (le	aın exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross
1 _		·-		exclusively to test for	public safety S	ee section 509	(a)(4).	
2	more publi	cly supported organ	nizations de		09(a)(1) or sec	tion 509(a)(2	s of, or to carry out th). See section 509(a s 12e. 12f. and 12a	
a _	Type I. A organizatio	supporting organiza	ation opera regularly ap	ted, supervised, or co	ontrolled by its si	upported organiz	zation(s), typically by of the supporting orga	
b _	Type II. A	supporting organiz	zation supe g organizat	tion vested in the sa <mark>n</mark>			organization(s), by havinge the supported orga	
c _	Type III f	unctionally integr	rated. A su				nd functionally integra	ted with, its
d _	functionally	y integrated. The or	rganization		y a distribution i		th its supported orgar I an attentiveness req	
e _	Check this	box if the organiza	tion receive	ed a written determin	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally
f Ent		. or Type III non-fu r of supported orga	•	ntegrated supporting	organization			
				oported organization(s	5)			
	e of supported		i)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
		<u>'</u>						
otal	rwork Padus	ction Act Notice, s	oo the In	aturations for	Cat No 11285	[Schedule A (Form 9	00 or 000 EZ) 2016

Sch	nedule A (Form 990 or 990-EZ) 2016						Page 2
P	art II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
<u>S</u>	Section A. Public Support	T	T	Т	T	T	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grant ") Tax revenues levied for the						
2	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
_	line 4						
	Section B. Total Support Calendar year						
	(or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9							
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
11							
12	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
				1.6 11 601			
13	First five years. If the Form 990 is fo	-			•	· · · · · <u>-</u>	_
	check this box and stop here					<u> ₽ L</u>	
	Section C. Computation of Public			(6)			
	Public support percentage for 2016 (lin			Loiumn (r))		14	
	Public support percentage for 2015 Sc				4.4 22	15	
16a	a 33 1/3% support test—2016. If the				ie 14 is 33 1/3% o	r more, check this	
	and stop here. The organization quali					/20/	
b	33 1/3% support test—2015. If th				and line 15 is 33 i	./3% or more, chec	
	box and stop here. The organization a 10%-facts-and-circumstances test				o 12 165 or 16h	and line 14	▶□
1/a	is 10% or more, and if the organization						
	in Part VI how the organization meets						
	organization						ightharpoons
b	10%-facts-and-circumstances tes	st— 2015. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	- -
_	15 is 10% or more, and if the organiz	zation meets the "I	facts-and-circums	ances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization	on meets the "facts	s-and-circumstanc	es" test. The orga	inization qualifies	as a publicly	. —
	supported organization						▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	/b, check this box	and see	. —
	instructions						<u>▶</u> ∐
					Schodu	le Δ (Form 990 o	ruun_F/17016

ŀ	art III Support Schedule fo	r Organization	s Described in	Section 509(a)(2)		
	(Complete only if you	checked the box	on line 10 of P	art I or if the or	ganızatıon faıle		er Part II. If
C.	the organization fails t ection A. Public Support	o qualify under	the tests listed	below, please co	omplete Part II.)	
3	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees received (Do not	1,770	3,000	500	4,170	585,521	594,961
2	include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	9,052,748	8,707,836	7,933,459	7,932,945	7,211,542	40,838,530
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	9,054,518	8,710,836	7,933,959	7,937,115	7,797,063	41,433,491
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						C
_	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year Add lines 7a and 7b						C
8	Public support. (Subtract line 7c						41,433,491
S	from line 6) ection B. Total Support						
	Calendar year	(-)2012	(1-) 2012	(-)2014	(4)2015	(-)2016	(4)T-+-1
_	(or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 0a		9,054,518	8,710,836	7,933,959	7,937,115	7,797,063	41,433,491
va	dividends, payments received on securities loans, rents, royalties and income from similar sources	9,707	23,850	16,917	16,917	17,514	84,905
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	9,707	23,850	16,917	16,917	17,514	84,905
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	_ = =	57,115	299,371	231,908	230,586	312,940	1,131,920
13		9,121,340	9,034,057	8,182,784	8,184,618	8,127,517	42,650,316

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2015 Schedule A, Part III, line 15

15

▶□

olur	nn	(f)	d١	vide	d
Α, Ι	Pari	t II	Ι. Ι	lıne	1

97 150 %

97 850 %

umn	(f)	dıv	ıde	d l	by
Par	+ 11	I. li	ine	17	7

17

0 200 %

17

	224 (20)
}	Investment income percentage from 2015 Schedule A, Part III, line 1
	investment income percentage for 2010 (time 100, column (f) divided

/ line 13, column (f))

Schedule A (Form 990 or 990-EZ) 2016

0 180 %

18 19a 331/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

▶□

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

20

Part I. complete Sections A and C. If you checked 12c of Part I. complete Sections A. D. and E. If you checked 12d of Part I. complete Sections A and D, and complete Part V)

answer line 10b below

the organization had excess business holdings)

2

Section A. All Supporting Organizations Yes Nο

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No." describe in Part VI how the supported organizations are designated. If designated by class or purpose. describe the designation. If historic and continuing relationship, explain

1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described 2

in section 509(a)(1) or (2) Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) helow the public support tests under section 509(a)(2)? If "Yes." describe in Part VI when and how the organization made the determination

3а Did the organization confirm that each supported organization gualified under section 501(c)(4), (5), or (6) and satisfied 3h Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use

3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported

organization? If "Yes" describe in Part VI how the organization had such control and discretion despite being controlled or 4h supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed. (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. 6

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 8

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ) 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes."

provide detail in Part VI.

9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
Se	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Par VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
Se	ction C. Type II Supporting Organizations			
	Green Co. Type 12 Cupper ting Crystian		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	f		
		1		
Se	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's		163	140
•	tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			
				I
	ction E. Type III Functionally-Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction and the Activities Test Complete line 2 below	LIONS)		
a b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (se	e instru	ctions))
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard			
	, , , , , , , , , , , , , , , , , , , ,	3b		<u>L</u>

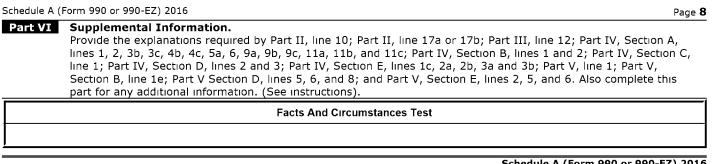
2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-F7) 2016

temporary reduction (see instructions)

instructions)



As Filed Data efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. **2016**

DLN: 93493317028597

16-2197163

Department of the Treasury Internal Revenue Service Name of the organization

OSWEGO INDUSTRIES INC

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public **Inspection Employer identification number**

Pa	rt I	Organizations Maintaining Donor Complete if the organization answere				or Acc	ounts.			
			(a) Donor advised			(b)	Funds and	d other acco	unts	
L	Tota	number at end of year								
2	Aggr year	egate value of contributions to (during)								
3	Aggr	egate value of grants from (during year)								
1	Aggr	egate value at end of year								
5		e organization inform all donors and donor a are the organization's property, subject to t				lvised			Yes	
5	used c	e organization inform all grantees, donors, a inly for charitable purposes and not for the ring impermissible private benefit?					ırpose		Yes	□ N (
Par	t II	Conservation Easements. Complete	e if the organization a	answe	red "Yes" on Forr	n 990	, Part IV			
L	Purpos	se(s) of conservation easements held by the	organization (check all	that a	pply)					
	□ F	Preservation of land for public use (e g , reci	reation or education)		Preservation of an	histor	ically impo	ortant land a	area	
		Protection of natural habitat			Preservation of a	ertifie	d historic	structure		
		Preservation of open space								
2		ete lines 2a through 2d if the organization h	neld a qualified conserva	tion co	ntribution in the for	m of a	conserva	tion		
		ent on the last day of the tax year number of conservation easements			1	ا ہے آ	Held a	t the End o	f the '	Year
a b		creage restricted by conservation easement	·s			2a 2b				
c		er of conservation easements on a certified h		d ın (a)	2c				
d	Numbe	er of conservation easements included in (c) ire listed in the National Register		,	•	2d				
3	Numb tax ye	er of conservation easements modified, tran ar ►	sferred, released, exting	juished	d, or terminated by	the org	ganızatıon	during the		
ļ	Numb	er of states where property subject to conse	ervation easement is loca	ated ►						
5		the organization have a written policy regard forcement of the conservation easements if		rıng, ır	spection, handling	of viola	ations,	☐ Yes		lo
5	Staff a	and volunteer hours devoted to monitoring,	inspecting, handling of v	iolatio	ns, and enforcing co	onserva	ation ease	ments durin	g the y	year
7	Amoui ► \$	nt of expenses incurred in monitoring, inspe	cting, handling of violati	ons, a	nd enforcing conser	vation	easement	s during the	year	
3		each conservation easement reported on line	e 2(d) above satisfy the	require	ements of section 1	70(h)(4)(B)(ı)			
	and se	ection 170(h)(4)(B)(ii)?						☐ Yes		ło
•	baland	t XIII, describe how the organization reports se sheet, and include, if applicable, the text ganization's accounting for conservation eas	of the footnote to the or							
ar	t III	Organizations Maintaining Collect Complete if the organization answere				er Sii	milar As	sets.		
La	art, hi	organization elected, as permitted under SF storical treasures, or other similar assets he e, in Part XIII, the text of the footnote to its	ld for public exhibition,	educat	ion, or research in f					of
b	If the histori	organization elected, as permitted under SF cal treasures, or other similar assets held fo ng amounts relating to these items	AS 116 (ASC 958), to re	port ir	ı ıts revenue statem					
(i) Reve	nue included on Form 990, Part VIII, line 1					▶ \$			
(ii	i)Assets	s included in Form 990, Part X					▶ \$			
2		organization received or held works of art, hing amounts required to be reported under s				ncıal g				
а	Reven	ue included on Form 990, Part VIII, line 1					> \$			
b	Assets	included in Form 990, Part X					▶ \$			

Par	3111	Organizations Ma	aintaining Col	lections o	f Art, i	Histor	ical T	reasi	ures, or	· Other	Similar A	Assets	(continued	<u>() </u>
3		the organization's acqu (check all that apply)	uisition, accession	n, and other	records,	, check	any of	the fo	ollowing t	hat are a	a significant	use of it	s collectio	n
а		Public exhibition				d		Loan	or excha	ange pro	grams			
b		Scholarly research				е		Othe	er					
С		Preservation for future	e generations											
4	Provide Part	de a description of the o	organızatıon's col	lections and	explain	how the	ey furt	her th	e organız	ation's e	xempt pur	oose in		
5		ig the year, did the orga s to be sold to raise fun									nılar	□ Y	es 🗌	No
Pai	rt IV	Escrow and Custo Complete if the org X, line 21.			on For	m 990), Part	: IV,	ıne 9, oı	report	ed an amo	ount on	Form 99	0, Part
1a		e organization an agent ded on Form 990, Part X		an or other I	ntermed	liary for	contr	ibution	ns or othe	er assets	not	□ Y	es 🗆	No
b	If "Y∈	es," explain the arrange	ement in Part XIII	and comple	te the fo	llowing	table					Amount		
c	Begin	nning balance								1c				
d	Addıt	ions during the year								1d				
е	Dıstrı	butions during the year	r							1e				
f	Endın	ng balance								1f				
2 a	Dıd tl	he organization include	an amount on Fo	rm 990, Part	t X, line	21, for	escrov	v or cı	ustodial a	ccount li	abılıty?	□ Y	es 🗆	No
b	If "Ye	es," explain the arrange	ment in Part XIII	Check here	if the e	vnlanat	ion ha	s heer	nrovideo	d in Part	XIII		_	1
Pa	rt V	Endowment Fund												_
				(a)Current			rior yea				(d)Three y		(e)Four y	ears back
1 a	Beginn	ing of year balance .												
b	Contrib	outions												
С	Net inv	estment earnings, gain	ns, and losses											
d	Grants	or scholarships												
e		expenditures for facilitie	es											
f	Admını	strative expenses .												
g	End of	year balance												
2	Provid	de the estimated percer	ntage of the curre	ent year end	balance	(line 1	g, colu	ımn (a	a)) held a	s	•		•	
а	Board	d designated or quasi-ei	ndowment 🕨											
ь	Perm	anent endowment 🕨												
С	Temp	orarily restricted endov	wment ►											
	The p	ercentages on lines 2a,	, 2b, and 2c shou	ld equal 100	%									
3a		here endowment funds	not in the posses	sion of the o	rganızat	tion tha	t are h	neld ar	nd admını	stered fo	or the		_	
	-	nization by											Ye	s No
	` '	nrelated organizations				•	•						a(i) a(ii)	
ь		elated organizations es" on 3a(ii), are the rel				on Sche	• dule F	۲۶.				. F	3b	
4		ribe in Part XIII the inte	-		•									
Pai	rt VI	Land, Buildings,	and Equipmer	nt.										
		Complete of the org	ganization ansv	vered 'Yes'				_				art X, Iır		
	Descri	ption of property	(a) Cost or oth (Investme		(b)Cost	or other	basıs (other)	(c)Accı	ımulated (depreciation		(d)Book va	alue
1a	Land						1	43,832				1		143,832
b	Buildin	gs					4,9	74,945			3,812,263	3		1,162,682
С	Leaseh	old improvements							1			1		
		nent					2,2	19,904			2,033,968	3		185,936
							•		1					·
		lines 1a through 1e (Co	olumn (d) must e	qual Form 99	90, Part	X, colui	mn (B,), line	10(c)) .		>	1		1,492,450

Part VII		inizacion ansi	icica ics diriginis	o, rare iv, inte iib.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b)Book value		od of valuation of-year market value
(1)Financial	derivatives			, , , , , , , , , , , , , , , , , , , ,
(2)Closely-n (3)Other	neld equity interests	_		
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Columi Part VIII	n (b) must equal Form 990, Part X, col (B) line 12) Investments—Program Related. Complete if the org	anization ans	swered 'Yes' on Form	990, Part IV, line 11c.
	See Form 990, Part X, line 13.	(b) Book value	(c) Meti	nod of valuation of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered 'Yes' or	n Form 990. Pa	rt IV. line 11d. See Form	990. Part X. line 15
	(a) Description			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	, ,	· · · · · · ed 'Yes' on Fo		. ► 11e or 11f.
Part X			rm 990, Part IV, line	. ▶ 11e or 11f.
Part X 1.	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.			. ▶ 11e or 11f.
Part X 1. (1) Federal (Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability			. ▶ 11e or 11f.
Part X 1. (1) Federal DUE TO FUN LINE-OF-CRE	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability ncome taxes DING SOURCES		ook value	. ▶ 11e or 11f.
Part X 1. (1) Federal DUE TO FUN LINE-OF-CRE (3)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability ncome taxes DING SOURCES		94,643	. ▶ 11e or 11f.
Part X 1. (1) Federal DUE TO FUN LINE-OF-CRE (3) (4)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability ncome taxes DING SOURCES		94,643	. ▶ 11e or 11f.
Part X 1. (1) Federal DUE TO FUN LINE-OF-CRE (3) (4) (5)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability ncome taxes DING SOURCES		94,643	. ▶ 11e or 11f.
Part X 1. (1) Federal DUE TO FUN LINE-OF-CRE (3) (4) (5)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability ncome taxes DING SOURCES		94,643	. ▶ 11e or 11f.
Part X 1. (1) Federal DUE TO FUN LINE-OF-CRE (3) (4) (5) (6) (7)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability ncome taxes DING SOURCES		94,643	. ▶ 11e or 11f.
Part X 1. (1) Federal DUE TO FUN LINE-OF-CRE (3) (4) (5) (6) (7) (8)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability ncome taxes DING SOURCES		94,643	. ▶ 11e or 11f.
Part X 1. (1) Federal DUE TO FUN LINE-OF-CRE (3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability ncome taxes DING SOURCES		94,643	. ▶ 11e or 11f.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Page 4

8,703

8,703

8.113.812

8,113,812

Schedule D (Form 990) 2015

8,127,517

2d 8.703 d Other (Describe in Part XIII) . . . Add lines 2a through 2d 2e е 3 Subtract line 2e from line 1 . 3

Schedule D (Form 990) 2016

Donated services and use of facilities .

Prior year adjustments

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Supplemental Information

Other (Describe in Part XIII) . Add lines 2a through 2d .

Subtract line 2e from line 1 .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Other losses .

Part XI

4

b

3

4

b

c 5

Part XIII

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b Add lines 4a and 4b . . . 4c 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

8,127,517 Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements . 8,122,515 2 Amounts included on line 1 but not on Form 990, Part IX, line 25

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

2a

2h

2c 2d

4a 4b

Explanation

8,703

2e 3

4c

chedule D (Form 990) 20	15		Page 5
Part XIII Supple	mental Info	ormation (continued)	
Return Referer	nce	Explanation	
			Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 16-2197163

Name: OSWEGO INDUSTRIES INC

Explanation

Supplemental Information

Return Reference

ADJUSTMENTS

Supplemental Information						
Return Reference	Explanation					
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENT FUNDRAISING EXPENSES 8,703					

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493317028597 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization OSWEGO INDUSTRIES INC 16-2197163 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply e Solicitation of non-government grants | Mail solicitations ☐ Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Dıd (iv) Gross receipts (v) Amount paid to (vi) Amount paid to individual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2016

_	eddle G (101111 990 01 990-LZ) 2010				rage 2			
Pa	rt II Fundraising Events. Complethan \$15,000 of fundraising egross receipts greater than \$15,000 of fundraising egross receipts greater than \$15,000 of fundraising egross receipts greater than \$15,000 of fundraising experiences.	vent contributions and						
	gross receipts greater than \$.	(a)Event #1 FUNDRAISER	(b) Event #2	(c)Other events	(d) Total events (add col (a) through			
Revenue		(event type)	(event type)	(total number)	col (c))			
	1 Gross receipts	22,583			22,583			
	2 Less Contributions	13,880			13,880			
	3 Gross income (line 1 minus line 2)	8,703			8,703			
	4 Cash prizes							
uses	6 Rent/facility costs							
<u>a</u>	7 Food and beverages							
Direct Expenses	8 Entertainment							
ā	9 Other direct expenses	8,703			8,703			
	10 Direct expense summary Add lines 4 t			•	8,703			
	11 Net income summary Subtract line 10			•	0			
Pa	on Form 990-EZ, line 6a.	anization answered "Ye	s" on Form 990, Part I	iv, line 19, or reported	i more than \$15,000			
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))			
<u>~</u>	1 Gross revenue							
Expenses	2 Cash prizes							
A A	3 Noncash prizes							
Direct	4 Rent/facility costs							
△	5 Other direct expenses							
		☐ Yes %	☐ Y es %	☐ Yes %				
	6 Volunteer labor	□ No	□ No	□ No				
	7 Direct expense summary Add lines 2 to	through 5 in column (d)						
	8 Net gaming income summary Subtrac	t line 7 from line 1, colum	n (d)					
9 a								
b If "No," explain								
10a	Were any of the organization's gaming lie							
b	If "Yes," explain							

Sche	dule G (Form 990 or 990-EZ) 2016					F	Page					
11	Does the organization conduct gamin	g activities with nonmember	s?		☐Yes	□No						
12	Is the organization a grantor, benefic formed to administer charitable gami		a member of a partnership or other entity		□Yes							
13	Indicate the percentage of gaming ac	tivity conducted in										
а	The organization's facility			13a								
b	An outside facility			13b								
14	Enter the name and address of the p	erson who prepares the orga	nization's gaming/special events books and ri	ecords								
	Name ▶											
	Address •											
15a	Does the organization have a contract revenue?	t with a third party from who	om the organization receives gaming		□Yes	□No						
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the											
	amount of gaming revenue retained by the third party ▶ \$											
С	If "Yes," enter name and address of t	he third party										
	Name •											
	Address ►											
16	Gaming manager information											
	Name ►											
	Gaming manager compensation $ hildsymbol{\blacktriangleright}$ \$											
	Description of services provided $lacktriangle$											
	☐ Director/officer	☐ Employee	☐ Independent contractor									
17	Mandatory distributions											
а	Is the organization required under stretain the state gaming license?	ate law to make charitable di	stributions from the gaming proceeds to									
b	retain the state gaming license? Yes No Enter the amount of distributions required under state law distributed to other exempt organizations or spent											
U	in the organization's own exempt act											
Par	t IV Supplemental Informat	ion. Provide the explanat 15c, 16, and 17b, as app	tions required by Part I, line 2b, column clicable. Also complete this part to provide									
	Return Reference		Explanation				_					
			<u>'</u>	ule G (F	orm 990 or	990-F7)	201					

efile GRAPH	IIC print	- DO NOT PROCESS	As Filed Data -		DLI	N: 93493317028597			
SCHEDUL	ΕO	Supplement	al Informatio	n to Form 990 or 9	90-F7	OMB No 1545-0047			
(Form 990 or EZ)	I .	Complete to pro Form 990 c	2016						
Department of the T	Open to Public Inspection								
Internal Revenue Se Name of the org OSWEGO INDUSTR					Employer ider 16-2197163	ntification number			
990 Schedul	e O, Supp	olemental Informatio	n						
Return Reference	Explanation								
FORM 990, PART VI, SECTION B, LINE 11B	T VI, RD FOR REVIEW PRIOR TO COMPLETION AND FILING WITH THE IRS THE IRS FORM 990 IS REVIEWED WITHOUT THE FULL BOARD OF DIRECTORS AT THEIR BOARD MEETING								

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICIES ARE REVIEWED UPON HIRE WITH THE AGENCY AND ON AN ANNUAL BASI S THEREAFTER BOARD MEMBERS, MANAGEMENT AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE AND SIG N A CONFLICT OF INTEREST ACKNOWLEDGEMENT ANNUALLY AND NOTIFY THE AGENCY OF POTENTIAL CONFLICTS THE CORPORATE COMPLIANCE OFFICER AND EXECUTIVE TEAM REVIEW THE ACKNOWLEDGEMENT FOR CONFLICTS AND NOTIFY THE BOARD OF DIRECTORS ACCORDINGLY

Return Explanation Reference

990 Schedule O. Supplemental Information

FORM 990,
PART VI,
SECTION B,
LINE 15

THE STARTING SALARY AND BENEFITS PACKAGE FOR THE EXECUTIVE DIRECTOR IS DETERMINED BY THE E

XECUTIVE COMMITTEE AND IS PRESENTED TO THE BOARD OF DIRECTORS FOR APPROVAL ON AN ANNUAL B

ASIS, THE EXECUTIVE COMMITTEE REVIEWS AND APPROVES PERFORMANCE GOALS AND OBJECTIVES WITH R

ESPECT TO COMPENSATION BASED ON THE EVALUATION, AN APPROVAL OR MERIT INCREASE OR BENEFIT

CHANGE IS MADE BY THE BOARD

Return Explanation
Reference

990 Schedule O. Supplemental Information

FORM 990, PART VI, SECTION C, LINE 1900 IN ACCORDANCE WITH WRITTEN POLICY, IRS FORM 990 WILL BE PROVIDED TO ANY INDIVIDUAL UPON WR ITTEN OR IN PERSON REQUEST WITHOUT CHARGE OTHER THAN REASONABLE FEES FOR COPYING AND POSTA SECTION C, LINE 19

Return Explanation Reference

990 Schedule O, Supplemental Information

FORM 990, PART XII, LINE 2C

THE AUDIT OVERSIGHT PROCESS HAS NOT CHANGED IN THE CURRENT YEAR

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493317028597 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** OSWEGO INDUSTRIES INC 16-2197163 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(b)** Primary activity **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity (c) Legal domicile (state (d) Total income (e) End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	1 s Complete if the organ	l nization answered "	Yes" on Form 990,	Part IV, line 34 bed	cause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) cor entit	512(b) strolled
(1)ARC OF OSWEGO COUNTY 7 MORRILL PLACE FULTON, NY 13069 16-0973939	PROVIDE PROGRAMS AND SERVICES TO CHILDREN AND SENIORS WITH DISABILITIES	NY	501(C)(3)	LINE 10		Yes	No No
For December 1 Declaration And Marking and the Treatment in the Conference		C-t N- 50135			Calcadula D (Farm	000) 33	16
For Paperwork Reduction Act Notice, see the Instructions for Form S	190.	Cat No 50135	Υ		Schedule R (Form	990) 20	Тр

Part III Identification of Related Organi one or more related organizations to	zations Taxable as a F reated as a partnership	Partnership during the ta	Complet ax year.	te if the org	ganızatıon ar	nswered "Ye	s" on Form	990,	Part I	V, line 34 b	ecau	se it l	nad
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(relate unrelated, excluded fror tax under sections 512	d, total incom	(g) Share of e end-of-year assets	Disprop	h) ortionate itions?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part		(k) Percentag ownershij
					514)			Yes	No	1	Yes	No	
Part IV Identification of Related Organi because it had one or more related	zations Taxable as a (organizations treated as	Corporation s a corporation	or Trus	t Complete st during tl	e if the organ he tax year.	nization ans	wered "Yes	on F	orm 9	90, Part IV,	line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	L do (state	(c) egal micile or foreign untry)	Direc	(d) t controlling Ty entity (C	(e) /pe of entity corp, S corp, or trust)	(f) Share of total Income		(g) e of end- year assets	-of- Perce owne	n) ntage rship	(1	(I) ection 512(3) controll entity? Yes No

Schedule R (Form 990) 2016		Pa	ge 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d	Yes	i
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	1p		No
q Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

ı	Performance of services or membership or fundraising solicitations for related organization(s)		11		No
m	n Performance of services or membership or fundraising solicitations by related organization(s)		1m		No
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n		No
0	Sharing of paid employees with related organization(s)		10		No
р	Reimbursement paid to related organization(s) for expenses		1 p		No
q	Reimbursement paid by related organization(s) for expenses		1 q	Yes	
r	Other transfer of cash or property to related organization(s)		1r		No
s	S Other transfer of cash or property from related organization(s)		1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction three	sholds			
	(a) Name of related organization (b) Transaction Transaction type (a-s) (c) Method	(d) d of determining amo	ount i	nvolve	d
(1) AR		VALUE OF SERVICES PROVIDED			
(2)AR	ARC OF OSWEGO COUNTY D 85,155 BALANCE AT Y	EAR-END			
		-			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile (state or	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	te	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managin partner	or g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Form	1 990	0) 2016

