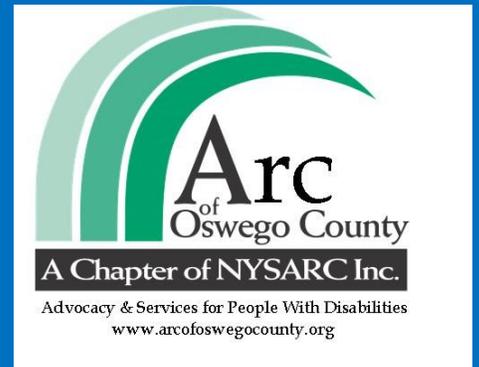


The Goods from HR

Issue 001



Oswego Industries, Inc.

Welcome to the Exciting World of Oswego Industries and Oswego County Arc.

Oswego Industries. is a private, nonprofit located in Fulton, NY that has been providing programs and services to adults with disabilities since 1968. Through these programs we offer a reliable workforce that provides alternative production solutions to many businesses in Central New York. We bid on contracts, and the jobs are set up in such a way that can be handled by the employee's safely and efficiently. Services range from single hand assembly to complex machine operations.

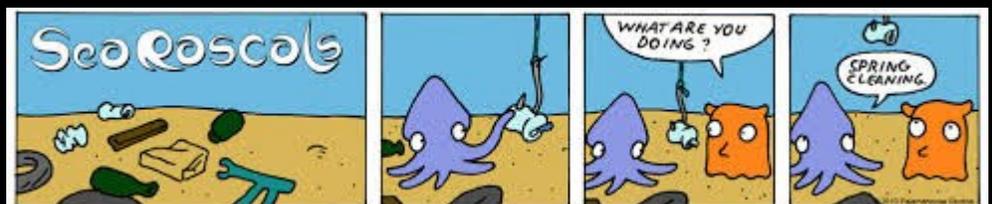
ARC of Oswego County has been a leader in the provision of services to individuals with disabilities since 1953. We are a private, not-for-profit organization. Our mission is to be a leader in the field of developmental disabilities, committed to meeting the needs of individual growth, productivity, and independence through education, advocacy, and increased community acceptance and participation.

This Issue

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Events P.3



The News

Creek Walk- Coleen DeForest and her maintenance team have been hard at work clearing a path through the woods on the North side of our building. When finished, support staff and individuals will be able to enjoy a relaxing walk by the Creeks edge while listen to the sounds of nature. In the not so distant future their plan with also include a dock with railings for the purpose of fishing for those who wish to see what species are available in the creek. A gazebo is also in the works in the large clearing down the path for everyone at Oswego Industries and Arc to sit down and take in the wonders our Creek Walk will have to offer.

DSP of the Month– We will be starting a new addition in the next issue, with a section devoted to the Direct Service Professional of the Month. This prestigious title will go to the individual that has earned the recognition of their peers and supervisors. All are welcome to submit and nominate a person they feel best encompasses the title of DSP of the Month.

Congratulations again to our Art contest winners.

Rhiannon Hill

Paul Philipp

Coleen DeForest



Oswego Industries and Oswego County Arc were lucky enough to be invited to the Skills USA New York State Competition this year. The New York Association of SkillsUSA is a Career Technical Student Organization serving students in High School and College Post-Secondary. As part of the Northeast Regional Carpenter's Apprenticeship Training Fund. The individuals as well as students from Citi were able to learn a new skills as they helped put the finishing touches on the Adirondack chairs pictured below.

Unions represented:

Carpenter's Local 276: Rochester

Carpenter's Local 277: Syracuse

Millwright's Local 1163





This Spot is reserved for the first ever DSP of the Month!!!

We would like to congratulate our Employee of the Month for April, Lesa Granger. Lesa always goes above and beyond to make sure that her co-workers and the individuals are taken care of. Along with doing her daily job she provides companionship to individuals in the café while they are waiting to leave us at the end of the day, while always having a friendly smile on her face. We would like to thank her for her service at Oswego Industries.



COMING
SOON!

DSP of the Month

Please be sure to submit your nomination for employee of the month and DSP of the month to Michael or Michele in Human Resources. We would like to get more people involved in the process. If you see a Co-worker or DSP going out of their way to help someone or they do something to brighten your day please let us know! We would like to be able to give them the recognition they so greatly deserve.



Upcoming Events

Community Yard Sale

7 Morrill Place Fulton NY 13069

Saturday May 21st

9am-1pm

Rain or Shine, refreshments available, fun for the kids.

Oswego Industries 11th Annual Golf Tournament

Battle Island in Fulton NY

Saturday June 4th

Registration at Noon and Shot-gun start at 1pm.

Oswego-Fulton Relay For Life

2 Buccaneer Blvd. Oswego NY

Friday-Sunday June 10th-12th

Oswego Industries will have a table set up with games for children as well as information about what we do.



Oswego Industries

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